



February 13, 2024

Blair Chahley Klassen
203, 10265 107 Street
Edmonton, AB T5J 5G2
Attention: Leanne M. Chahley
[Redacted]

The City of Edmonton
3rd Floor, City Hall
1 Sir Winston Churchill Square
Edmonton, AB T5J 2R7
Attention: Andre Corbould

Imane Semaine
Jeffrey Fitzgerald
Justin Barrie
[Redacted]

Civic Service Union 52
10212 112 Street NW
Edmonton, AB T5K 1M4
Attention: Lanny Chudyk
Joe Childs
[Redacted]

Mediation Services
702, 10808 99 Avenue
Edmonton, AB T5K 0G5
Attention: Bruce Moffatt
[Redacted]

OUR VISION...

The fair and equitable application of Alberta's collective bargaining laws.

OUR MISSION...

To administer, interpret and enforce Alberta's collective bargaining laws in an impartial, knowledgeable, efficient, timely and consistent way.

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RE: A dispute between Civic Service Union 52 affecting The City of Edmonton – Board File No. SL-01530

This acknowledges receipt of the Declaration of Strike Vote from the Civic Service Union 52 (the "Union") showing the results of the vote. We enclose a copy of the Declaration for the Employer and Mediation Services' information.

The Board confirms the employees voted in favour of taking strike action against their Employer. Section 77(1) of the Labour Relations Code stipulates that a strike vote is only valid for 120 days. If no strike occurs during this period, a new vote is required.

No strike can take place unless at least 72 hours notice is given in writing to the Employer as required by Section 78(1)(a). The notice must include the date, time and initial location of the strike. After written notice is served, the Mediator must be notified as required by Section 78(1)(b).

If you have any questions regarding this matter, please contact Dan Galdamez, Labour Relations Officer at (780) 427-0067 or [Redacted]

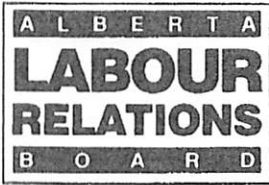
[Redacted]

for:
Tannis Brown
Director of Settlement

DG/ld

Enclosure

W:\Common\PROCESS\Strike Lockout\SL-01530\Vote result.docx



DECLARATION OF STRIKE VOTE

APPLICABLE PROVISIONS
LABOUR CODE: SECTION 73
VOTING RULE 35

- Applicants must use this form.
- Rule 35 requires the Returning Officer to complete this declaration as soon as the vote is concluded and file it with the Labour Relations Supervising Officer.
- The results will be made known to the parties as soon as the completed declaration is filed.

TRADE UNION NAME: Civic Service Union 52

EMPLOYER NAME: The City of Edmonton

RESULTS OF VOTE

Date of Vote: _____

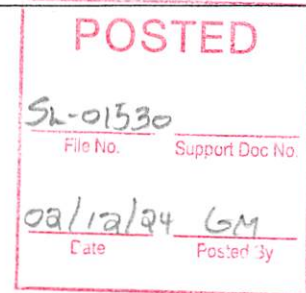
Total number of employees eligible to vote: 5159

Total number of votes counted (excluding spoiled): 4294

Total number of votes for strike action: 3914

Total number of votes against strike action: 379

Total number of spoiled ballots: 1



*****NOTE: There were 2 (two) individuals that the Union determined were added to the Voter's list in Smart Ballot in error but since they had already voted there is no way to remove their votes from the results. *****

RETURNING OFFICER'S DECLARATION

FOR BOARD USE ONLY:

Board File Number: _____

Checked by _____ Received by _____ Input by _____

I, Lanny Chudyk, as the Returning Officer responsible for conducting this vote, hereby certify that:

- The results of the vote as reported above are the true and correct results of this vote;
- Only those persons eligible to vote did so;
- There was no interference at or near the polling station with the right of an eligible voter to vote;
- All ballots were cast in a manner that assured the secrecy of the vote;
- The vote was otherwise also conducted in accordance with Board approved procedures.

Signed and verified at Edmonton this 12 day of February, 2024.

Lanny Chudyk
Signature of Returning Officer